

6. OUTREACH - to the marginalised, poor, single parents, newly married, LGBTQ, difficult marriage situations, need more attention. Formation and Training are needed for these.

7. YOUTH - who feel neglected despite many activities for them. A need for Formation, lively and creative activities to attract them to be involved in ministries. Parents role in encouraging participation is important.

DIOCESE OF SIBUPre-synod Synthesis Report

CONCLUSION the following recommendations were proposed.

- **A. Bridging the distance** (fostering communion) by being inclusive of all. Building relationship and trust between clergy and laity. Communication amongst all, regular consultation, and listening, and decision making together.
- **B. Creating communities** (encouraging participation) in BECs, by using each others gifts to build up the community, caring for the less-fortunate, praying and worshiping together, learning, working together, networking among small communities, and thru consultation.
- **C. Reaching Out** (promoting mission) by all, to the poor and those in the peripheries.

The following resolutions were made: Led by the Holy Spirit, we resolved to continue to walk together as the People of God by:

- **(i) FOSTERING COMMUNION** among bishop, priests, religious and laity with a common vision through regular consultation and listening sessions to enhance communication, dialogue and decision-making on issues of the church towards transparency and accountability.
- (ii) ENCOURAGING PARTICIPATION of the faithful in small communities of faith through church activities, centering around sharing and formation of faith. Through fellowship, guidance for the youth, for the elderly, poor and those on the peripheries, where all are irrespective of environment, race, culture and status are fully supported strengthened, integrated and united, and enabled and empowered to share their gifts and talents in the service of the whole church community without being judged.
- (iii) PROMOTING MISSION together as Church in bringing others to Christ. Through the oneness expressed in our liturgies and in the inclusivity as seen in our different communities. •



SALT OF THE EARTH AND LIGHT OF THE WORLD: COMMUNION (INCLUSIVE), PARTICIPATION (CREATIVE) & MISSION (BRIDGE BUILDING)

MONTHLY FOCUS:

CHURCH AND YOUNG PEOPLE

FOCUS EVENT:

YOUNG PEOPLE DAY

Rota Rinabah

ARCHDIOCESE OF KOTA KINABALU Pre-synod Synthesis Repo

CONCLUSION

What is the Holy Spirit telling us?

The need for renewal programs, formations and training in various levels, with updates on current issues and to curb various social problems.

- **1. AWARENESS** for everyone, that they are called to participate actively in the life and mission of the Church.
- 2. SOCIAL AND ENVIRONMENTAL ISSUES technology, Islamisation, secularisation, apathy have impacted us. We need creative ways to tackle and curb this. More attention and activities on these issues with Laudato Si to create awareness eg. beach and river cleaning.
- **3. LEADERSHIP** the cause of the downfall of the church in various levels. Leadership styles need to be seriously considered among the priests and parish teams. A need to go beyond seniority. Formation is needed.
- **4. FAITH FORMATION** to meet the thirst for religious knowledge. The laity needs to be formed and trained in various levels and capacities. To be formed and informed about the Bible, Church Teaching, etc. This will enhance their knowledge, skills and capabilities for service and ministry.
- **5. DISCIPLESHIP** Laity are over dependant on leaders. Need to empower them in discipleship to be courageous to minister. Proper formation needed. Those in special ministries need proper formation, training and commissioning.

Source:
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Edited by: KL Archdiocesan Pastoral Institute (API)

Email: directorapikl@gmail.com

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